
This is the first Modern Slavery Statement published by Eneida, to respond to the Modern Slavery Act 2015.

Introduction to modern slavery

Although Eneida is not mandatory required to publish this statement, its policy is of zero tolerance of modern slavery in all its different forms both in its business and in its supply chain.

We ensure:

- Our values, which are embedded throughout our business, set the perimeters for how we expect our people to behave with colleagues, clients and the world at large;
- We seek to treat everyone fairly and consistently, creating a workplace and business environment that is open, transparent and trusted;
- Our policies and procedures relating to the Modern Slavery Act are in line with our culture and values.

ENEIDA's businesses and supply chain

ENEIDA helps electric utilities to, remotely and online, optimize their low voltage networks. For that is has developed DEEPGRID®: an IoT modular platform that combines specially designed, low cost, security audited, smart sensors networks with specific data analytics and a collaborative software for a significant improvement in the LV network condition and operation.

Eneida is a Portuguese SME with around 20 qualified collaborators, all above 22 years old, mostly with PhD's and Masters in Engennering, Fisics and Mathematics. Our sensors are manufactured in Germany and assembled in the United Kingdom, by companies with high standards of business ethics.



Modern slavery policy framework

- Summary of key employee and supply chain data;
- Number of employees in Portugal circa 20;
- Number of active suppliers Circa 100, only one paid over €100.000 and located in UK.
No direct suppliers outside EU;
- Average annual procurement spends Circa. €1,0M.

Governance

This document was aproved in Eneida´s Board Meeting of May 18th 2018.

Carlos Pina Teixeira

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